NON-PUBLIC MEETING MINUTES Madison Board of Selectmen

Date: December 12, 2023 Selectmen present: Michael Mauro John Arruda Adam Price Motion to enter Non-Public Session made by Mauro, Seconded by Arruda. Specific exemption relied upon as foundation for the nonpublic session: __x___ RSA 91-A: 3 II (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. ____ RSA 91-A: 3 II (b) The hiring of any person as a public employee. RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. RSA 91-A:3 II (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community. RSA 91-A:3 II (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. _____ RSA 91-A: 3 II (f) Relative to adult parole board. _____ RSA 91-A: 3 II (g) Relative to county correctional facilities. RSA 91-A: 3 II (h) Relative to business finance authority. RSA 91-A: 3 II (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life. RSA 91-A: 3 II (1) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present. Roll Call Vote: Mauro Y Y Arruda Price \mathbf{Y} Public Meeting Video shut off – YES. Entered non-public session at 6:11pm. Other persons present during the non-public session: **Town Administrator Linda Shackford**,

Description of the discussion and final decisions: A letter received (attached) from Joy Gray, Chair of

the Rec Committee, on behalf of the Committee, respectfully requesting the Board consider

financially rewarding the Rec Director for her accomplishments made in 2023.

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The Board reviewed the request and as per the non-public meeting of 11/14/2023, felt that they had already addressed compensation for the Rec Director and did not take any further action.

Note: RSA 91-A:3(II) Minutes of proceedings in nonpublic session shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person other than a member of the body or agency itself or render the proposed action ineffective. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.

| . | the proposed action ineffective. In the event of such circumstances, information may e opinion of a majority of members, the aforesaid circumstances no longer apply. |
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| Shall the minutes be pu | ablicly disclosed: Yes |
| If No, the following mo | otion is required: |
| Motion by seconded the information likely v | by to not publicly disclose the minutes because it is determined that divulgence of would |
| Affect adversely Render the prop | the reputation of any person other than a member of the board, or osed action ineffective. |
| Roll Call Vote: | Michael Mauro John Arruda Adam Price |
| If yes, seal the minutes | of nonpublic session until 2/3 vote to release. |
| Motion to adjourn non- Price . | -public session and reconvene the public session by <u>Mauro</u> seconded by |
| Roll Call Vote: | Michael Mauro x John Arruda x Adam Price x |
| Public Meeting Video t | turned on <u>N/A</u> . (if applicable) |
| The Board ended the non-public session at session at <u>6:28 PM</u> . Minutes recorded by: <u>Linda Shackford</u> | |

Dear Town of Madison Board of Selectmen,

The Town of Madison Recreation Committee met in our regular meeting on Thursday, December 7, 2023.

Per Selectman Price's request, we reviewed the Recreation budget for 2024. In discussing the budget, we reviewed the overall Recreation Department finances and how we got there.

In 2023, Madison Recreation brought in approximately \$25,000 to the town through revenue and fundraising.

Summer Camp revenue was over \$21,000. Cash donations were approximately \$4,000.

This does not include donations received in 2022 that were added to the Expendable Trust Fund this year, bringing the Recreation Department donations and revenue to nearly \$30,000. This also does not include the large quantities of items donated by our generous community, such as hundreds of dollars in supplies for Rec Summer Camp, \$300 in pumpkins for our Pumpkin Carving event, etc.

Recreation Director Heather O'Donnell was hired in May 2023 to run the Madison Recreation Department. To say she has done an exceptional job is an understatement.

The \$21,000+ revenue for Summer Camp is because Madison families signed up 47 campers knowing Director O'Donnell was running it. Families knew her already through her position and training as a paraprofessional working with the children of Madison. The positive feedback from families about Director O'Donnell and Summer Camp was overwhelming. As is the paperwork it takes, and the task of supervising 47 kids ages 5 through 11.

Director O'Donnell has led several fundraisers this year, including the successful car wash in conjunction with Madison Fire Department, raising more than \$400 dollars and putting Madison Rec on the cover of the Conway Daily Sun for the first of three Madison Rec front page covers this year. She organized an Amazon Wishlist, where community members purchased and donated needed supplies to Summer Camp.

Because of her fundraising efforts, Madison Recreation was able to retain thousands of dollars in the budget.

This Fall, Madison Rec offered 3 sports, 4 teams, to nearly 60 players. Winter basketball is currently underway, with another 60 players. Under Director O'Donnell, Madison Rec has also expanded beyond elementary school age sports to host a growing number of successful events and programs for the entire community.

The incredible success and continued growth of Madison Recreation during Director O'Donnell's tenure would not have happened without her hard work and dedication to her hometown of Madison.

In light of all of this – the revenue, fundraising, thousands of budget dollars saved, the successful expansion of Madison Recreation sports, community programs and events far beyond what was planned for the year, Director O'Donnell's leadership as Recreation Department head, supervising three town employees during Summer Camp, etc., the Town of Madison Recreation Committee voted to respectfully request the Board of Selectmen consider financially rewarding Director O'Donnell at their discretion.

We appreciate your time and consideration. Sincerely, Joy Gray, Chair, Town of Madison Recreation Committee