

**NON-PUBLIC SESSION MINUTES  
Madison Board of Selectmen**

Date: **October 23, 2018**

Selectmen present:     Josh Shackford     X    
                              John Arruda                   
                              Bob King             X  

Motion to enter Non-Public Session made by **King**, Seconded by **Shackford**.

Specific exemption relied upon as foundation for the nonpublic session:

  X   RSA 91-A: 3 II (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

       RSA 91-A: 3 II (b) The hiring of any person as a public employee.

       RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.

       RSA 91-A:3 II (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.

       RSA 91-A:3 II (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

       RSA 91-A: 3 II (f) Relative to adult parole board.

       RSA 91-A: 3 II (g) Relative to county correctional facilities.

       RSA 91-A: 3 II (h) Relative to business finance authority.

       RSA 91-A: 3 II (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

       RSA 91-A: 3 II (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

Roll Call Vote:       Shackford     **Yes**  
                          Arruda  
                          King           **Yes**

Public Meeting Video shut off – **YES**. Entered non-public session at **5:58 PM**.

Other persons present during the non-public session: **DPW Director Jon Cyr; Administrative Assistant Linda Shackford**

Description of the discussion and final decisions: **Director Cyr brought to the Selectmen a proposal that would offer raises for public works department employees. Cyr presented the proposal using hourly**

**raises taking into consideration overtime. This proposal would take effect for 2019. Attached is proposal. Motion by J. Shackford, seconded by King to accept the proposal.**

Note: RSA 91-A:3(II) Minutes of proceedings in nonpublic session shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person other than a member of the body or agency itself or render the proposed action ineffective. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.

Shall the minutes be publicly disclosed: **no**

If No, the following motion is required:

Motion by **King**, seconded by **J. Shackford** to not publicly disclose the minutes because it is determined that divulgence of the information likely would...

  x   Affect adversely the reputation of any person other than a member of the board, or  
       Render the proposed action ineffective.

Roll Call Vote:           Josh Shackford   x    
                              John Arruda             
                              Bob King          x  

If yes, seal the minutes of nonpublic session until 2/3 vote to release

Motion to adjourn non-public session and reconvene the public session by **King**, seconded by **Shackford**.

Roll Call Vote:           Josh Shackford   X    
                              John Arruda             
                              Bob King          X  

Public Meeting Video turned on **N/A**. (if applicable)

The Board ended the non-public session at session at **6:15pm**.       Minutes recorded by: **Linda Shackford**

***THESE MINUTES WERE VOTED TO BE UNSEALED AT THE DECEMBER 18, 2018 MEETING BY A UNANIMOUS VOTE OF THE BOARD.***

Salaries FT Family

FT Town Mechanic Grade 19 Step 9 @ 24.36 - 50,670.81

FT DPW Equipment Operator Grade 17 Step 11 @ 23.67 - 49,233.28

FT DPW Foreman (61,900.86) Salary

FT DPW Road Tech Grade 8

FT DPW Director Grade 20 Step 15 (17.51 - 36,429.69) Salary

Step 16 (17.78 - 37,801.01) Salary

Total 197,734.69

Mechanic @ 36.54 x 270 hrs = 9865.80 ✓

Operator @ 35.50 x 270 hrs = 9586.35

Tech @ 26.26 x 270 hrs = 7090.20 -

26,542.35

16 hrs or 83d pay @ 17.51 19,568.32 Salary part time labor -

- Other 4d pay + Rec -

32 hr per week Tech or 166d pay @ 17.51 (29,136.64)