

NON-PUBLIC MEETING MINUTES
Madison Board of Selectmen

Date: **December 20, 2016**

Selectmen present: Josh Shackford X
 John Arruda X
 Bob King X

Motion to enter Non-Public Session made by **J. Shackford**, Seconded by **King**.

Specific exemption relied upon as foundation for the nonpublic session:

 X RSA 91-A: 3 II (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

 RSA 91-A: 3 II (b) The hiring of any person as a public employee.

 RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting.

 RSA 91-A:3 II (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.

 RSA 91-A:3 II (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

 RSA 91-A: 3 II (f) Relative to adult parole board.

 RSA 91-A: 3 II (g) Relative to county correctional facilities.

 RSA 91-A: 3 II (h) Relative to business finance authority.

 RSA 91-A: 3 II (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

Roll Call Vote: Shackford Y/N
 Arruda Y/N
 King Y/N

Public Meeting Video shut off – **YES**. Entered non-public session at **7:07 PM**.

Other persons present during the non-public session: **Administrative Assistant Linda Shackford**

Description of the discussion and final decisions: **The Board discussed performance bonus' to be paid from surplus of 2016 budget. J. Shackford asked Finance Director Stacey to generate figures. J. Shackford suggested two-weeks pay and present to each employee personally. King agreed, Arruda suggested one-weeks pay. The list of employees (attached) were reviewed. All full-time and two part-timers will receive two-weeks pay. The Finance Director will be asked to generate checks and a notice of meeting at 10am on 12/28/2016 will be posted for distribution of checks.**

Note: RSA 91-A:3(II) Minutes of proceedings in nonpublic session shall be kept and the record of all actions shall be promptly made available for public inspection, except as provided in this section. Minutes and decisions reached in nonpublic session shall be publicly disclosed within 72 hours of the meeting, unless, by recorded vote of 2/3 of the members present, it is determined that divulgence of the information likely would affect adversely the reputation of any person other than a member of the body or agency itself or render the proposed action ineffective. In the event of such circumstances, information may be withheld until, in the opinion of a majority of members, the aforesaid circumstances no longer apply.

Shall the minutes be publicly disclosed: **Yes**

If No, the following motion is required:

Motion by _____, seconded by _____ to not publicly disclose the minutes because it is determined that divulgence of the information likely would...

_____ Affect adversely the reputation of any person other than a member of the board, or
_____ Render the proposed action ineffective.

Roll Call Vote: Josh Shackford _____
 John Arruda _____
 Bob King _____

If yes, seal the minutes of nonpublic session until 2/3 vote to release

Motion to adjourn non-public session and reconvene the public session by Arruda, seconded by King.

Roll Call Vote: Josh Shackford X
 John Arruda X
 Bob King X

Public Meeting Video turned on N/A. (if applicable)

The Board ended the non-public session at session at 7:35 PM. Minutes recorded by: Linda Shackford

Employee	FT/PT (hrs/wk*)	Hrly Salary	Wks Wage	BiWkly Wage	Diff w/ 3.5% Incr
Beckie B	FT - 35	21.35	\$ 747.25	\$ 1,494.50	\$ 1,477.00
Bob B	PT - 25	Salary	\$ 595.00	\$ 1,190.00	\$ 1,083.00
Mike B	FT - 35/40	Salary	\$ 910.00	\$ 1,820.00	\$ 1,656.00
Jim C	FT - 35	16.11	\$ 563.85	\$ 1,127.70	\$ 1,214.00
Justin C	FT - 40	16.92	\$ 676.80	\$ 1,353.60	\$ 1,418.00
Bill Jr C	FT - 40	18.64	\$ 745.60	\$ 1,491.20	\$ 1,572.00
Bill Sr C	FT - 40	Salary	\$ 1,059.50	\$ 2,119.00	\$ 1,928.00
Mark C	FT - 40	21.97	\$ 878.80	\$ 1,757.60	\$ 1,599.00
Ted	FT - 40	Salary	\$ 1,096.50	\$ 2,193.00	\$ 1,995.00
Rob H	FT - 40	16.92	\$ 676.80	\$ 1,353.60	\$ 1,392.00
Jim H	FT - 40	26.1	\$ 1,044.00	\$ 2,088.00	\$ 1,981.00
			\$	\$	\$
Mike L	FT - 40	17.26	\$ 690.40	\$ 1,380.80	\$ 1,460.00
			\$	\$	\$
Rob R	FT - 40	17.81	\$ 712.40	\$ 1,424.80	\$ 1,416.00
Linda S	FT - 35	20.16	\$ 705.60	\$ 1,411.20	\$ 1,394.00
Su S	FT - 35	Salary	\$ 854.00	\$ 1,708.00	\$ 1,554.00
Charlie W	PT - 24	13.19	\$ 316.56	\$ 633.12	\$ 716.00